21st Century Equipment's Ag Tech Program - Prospective Student Version

How to join the program:

Step 1: Reach out to Mackenna, at mcaryl@21stcenturyequip.com / 970-692-3256 to receive more information about the program or email recruiting@21stcenturyequip.com

Step 2: Research the school programs that we partner with to figure out where you would like to attend and what 21st Century location you'd like to work for

- Schedule a campus visit at your earliest convenience, visit more than one if needed.
- All of our partner programs are listed on the next page

Step 3: Reach back out to Mackenna with your choices and to get an interview scheduled at the location you are interested in

- If the you are interested in attending Garden City Community College or Southeast Community College a Dealer Sponsorship form needs to be filled out with the Service Manager as you need sponsorship to attend the John Deere Program

Step 4: Apply to the school that you are interested by filling out an online application

Step 5: Keep in touch with your dealership and Mackenna throughout this process

- If you'd like to start working at the dealership while finishing high school as a seasonal associate this can be done on a case by case basis once accepted into your school program

Step 6: Set up a formal signing day, Mackenna and your locations Service Manager will come do a formal signing day at your school

- We will sign your reimbursement contracts at this event
- You do not have to have a formal signing day, if you do not want one these contracts can be signed at the dealership
- If you are under 18 a parent must be present and able to sign as well

Step 7: Finish High School and graduate

Step 8: Work in the dealership the summer between graduation and starting your school program

- You are hired on as a student technician
- Opportunity for a $2500 bonus if you complete a successful summer internship during this time

Step 9: Attend Student New Hire Orientation at the Scottsbluff Support Center in early August before leaving for school

Step 10: Go to college and be prepared for monthly check-ins with Mackenna and your Service Manager

- Make sure you have the tools required by your program

Step 11: Work the summer in between your first and second year of college

- John Deere School Students will complete a Co-op during this time

Step 12: Go back to school for your second year and complete your education

Step 13: Attend graduation where your Service Manager and Mackenna will be there to support you

Step 14: Come back and begin working as a Service Tech 1A after graduation and submit your

reimbursement paperwork

Helpful things to know:
- The reimbursement is done by taking the gross amount spent on school and dividing by 96, it is then increased to account for the employees applicable taxes and added to each biweekly paycheck under “miscellaneous”. 96 refers to the amount of pay periods over the 4-year reimbursement period.
- Reimbursement includes tuition, meal plan, housing costs, books, and fees
- If you quit or are let go before the 4 year period ends the reimbursements are stopped
- We only reimburse the first attempt at a class, if you fail a class you must pay for the second attempt
- There are scholarships available for students to apply to help with the upfront costs

21st Century Locations:
Nebraska: Scottsbluff, Sidney, Ogalalla, Gordon, Alliance, Imperial, and Bridgeport
Wyoming: Cheyenne and Torrington
Colorado: Loveland, Sterling, Strasburg, Lamar, Rocky Ford, Pueblo, Yuma, Wray, Cheyenne Wells, Flagler, Burlington, Fort Morgan, Greeley, Holyoke, and Longmont